TC01 - Teachers Nurses Librarians	Page 2
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The Board of Trustees approved across-the-board raises and a **one-time** additional payment for all LISD employees. Even in the face of much uncertainty about next year - from what school will look like to how the legislature will respond to our state's economic situation due to COVID-19 - I am proud our Board took this step to take care of our employees.

All staff members will receive a 2% raise, based on the midpoint of their salary schedule. Staff members who are employed on or before September 1 and are currently employed at the time of payment will receive a one-time additional payment in November as follows:

*Employees in the teacher job family (TC1) on the salary schedule who have 20 or more years of experience will receive \$1000, minus applicable taxes and withholdings.

*All other full-time employees will receive \$750, minus applicable taxes and withholdings.

*All part-time employees will receive \$375, minus applicable taxes and withholdings.

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Teacher Nurse Librarian

TC01	DAILY	ANNUAL 187/DAYS
MIN	\$296.17	\$55,385
MID	\$321.19	\$60,064
MAX	\$419.48	\$78,443
20/21 INCREASE	\$6.42	\$1,201

TEACHER FACILITATOR ARD NURSE
APPLIED INSTRU SPEC INSTR TECH LEAD LIBRARIAN
ATHLETIC TRAINER LEARNING FACILITATOR SEC ROTC
BEHAVIOR INTERV SPEC NATATORIUM ASST MANA SOCIAL WORKER

DATA SPECIALIST

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Administrative/Professional

AP61

MIN	\$217.36
MID	\$271.70
MAX	\$326.03
20/21 INCREASE	\$5.43

ACCOUNTANT LEF COMMUNICATION SP COLOR GUARD INSTRUCT MAINT SUPERVISOR SRC

COMMUNITY NAVIGATOR SUPV ACCOUNTING CSS

SUPV ESD WEBSITE CONTENT SPEC

AP62

MIN	\$234.74
MID	\$293.42
MAX	\$352.11
20/21 INCREASE	\$5.86

ACCOUNTANT SENIOR GRAPHICS COORDINATOR
BUYER SENIOR MAINT MANAGER PAINT
COMMUNICATIONS COORD MAINT MANAGER SRC/DI

PARTNERSHIPS COORD VIRTUAL DIGITAL LRNG

AP63

MIN	\$258.22
MID	\$322.78
MAX	\$387.34
20/21 INCREASE	\$6.45

CONSTRUCTION MGR I COOR PROF LEARNING COORD HEALTH SERVICE COORD SFTY & SEC ZN COORD PROF LEARN COOORDNATOR DYSLEXIA EXTERNAL PE MONITOR MAINT MANAGER GROUND MAINT MANAGER ZONE MGR MATER & TECH DIS MGR MATER & TECH DIS RTI COORDINATOR
SE SP THERAPIST ASST
SUPV ACCTS PAYABLE
SUPV HR RECORDS

AP64

MIN	\$294.69
MID	\$359.38
MAX	\$424.08
20/21 INCREASE	\$7.18

CONSTR PROJECT MGR
CONSTRUCTION MGR II
COORD DATA ANALYST
COORD MULTI-LINGUAL
COORD SLAR MULTILING
COORD TITLE I
COORD TITLE IV STEM
COORD ASSMENTS

COORD ELEM CURR & PROG COORDINATOR SEC ESL CREATIVE SER MANAGER DIR OF CAMPUS SUPPOR MULTI- LINGUAL COORD PREV/INTERV SER COOR SE AUDIOLOGIST SE MUSIC THERAPIST

SE OCCUPATIONAL THER
SE ORIENTATION/MOBIL
SE PHYSICAL THERAPIS
SE SPEECH ASSESSMENT
SE SPEECH THERAPIST
SEC ESL SPECIALIST
VIDEO PRODUCTION MGR
WORLD LANGUAGE COORD

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Administrative/Professional

64COUNS

MIN	\$295.42
MID	\$360.11
MAX	\$424.81
20/21 INCREASE	\$7.20

CHOICES COUNSELOR COUNSELOR SECONDARY
COUNSELOR ELEMENTARY COUNSELOR SP ED

COUNSELOR STD ASSIST COUNSELOR VOC 11

64DIAGLSSP

MIN	\$300.98
MID	\$364.93
MAX	\$428.87
20/21 INCREASE	\$7.29

ASSMT SPECIAL/DIAG LIC SPEC IN SCH PSY

64ELAP

MIN	\$333.70
MID	\$386.36
MAX	\$435.81
20/21 INCREASE	\$7.72

ASST PRINCIPAL ELEM

AP65

MIN	\$327.01
MID	\$398.80
MAX	\$470.58
20/21 INCREASE	\$7.97

ADM BIL/ESL PROGRAMS ADMIN LANGUAGE ACQUI
ADM EL SPEC SUPPORT ADMIN OUTDOOR ED
ADMIN EC PROGRAMS ADMIN SEC ELA
ADMIN ELEM ELA/SS ADMIN SEC G/T
ADMIN ELEM G/T ADMIN SEC MATH
ADMIN ELEM SCIENCE ADMIN SEC SCIENCE
ADMIN ELEMENTARY MAT ADMIN SEC SOCIAL STU
ADMIN ES STEM ADMINISTRATOR DIG LEARN

ASSESSMENT ADMINISTR
CONSTR SR PROJ MGR
COORD FEDERAL PROG
NATATORIUM ADMIN MGR
PSYCHOLOGIST LICENSE
SUPV LIBRARY MEDIA S
WORLD LANGUAGE ADMIN

AP65LP

MIN	\$329.99
MID	\$400.34
MAX	\$470.68
20/21 INCREASE	\$8.00

PSYCHOLOGIST LICENSE

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Administrative/Professional

AP65MSAP

MIN	353.9
MID	417.27
MAX	484.24
20/21 INCREASE	8.34

ASST PRINCIPAL MS

AP66

MIN	\$339.60
MID	\$414.15
MAX	\$488.69
20/21 INCREASE	\$8.28

ADMIN 504/RTI/DYSLEX DIR OF MARKETING
BENEFITS MANAGER DIR STRATEGIC PARTNR
COORD FINE ARTS DIRECTOR COMMUN
DIR GUID & COUNSEL DIRECTOR MAINTENANCE

DIRECTOR VIRTUAL LRN
EX DIR LEF
MGR OF CONTRACT SERV
PAYROLL MANAGER

AP66HSAP

MIN	\$376.21
MID	\$443.02
MAX	\$509.99
20/21 INCREASE	\$8.86

ASSOC PRIN 221 DAYS ASST PRINCIPAL HS

AP67

MIN	\$373.92
MID	\$454.43
MAX	\$534.94
20/21 INCREASE	\$9.08

ASST DIR ATHLETICS DIR DIGITAL LEARN
COORD ATHLETICS DIR HEALTH SERVICES
COORD HEALTH/PE & SU DIR SAFETY & SEC
DIR DATA ANALYST

DIR SPECIAL EDUCATIO PRINCIPAL ELEMENTARY PRINCIPAL TEAMS -226

AP68

MIN	\$396.10
MID	\$483.06
MAX	\$570.02
20/21 INCREASE	\$9.66

ASSOC DIR ATHLETICS DIR ELEM STAFFING
COMPENSATION ADMIN DIR PURCHASING
DIR CAREER & TECHNOL DIR SEC STAFFING
DIR CONSTRUCTION EXECUTIVE DIRECTOR
DIR CRITICAL NEEDS HRS ADMINISTRATOR

PRIN ES LG CAMPUS PRINCIPAL 9TH GRADE PRINCIPAL LLC/SPED PRINCIPAL MS

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Administrative/Professional

AP69

MIN	\$435.73
MID	\$531.37
MAX	\$627.02
20/21 INCREASE	\$10.62

ATHLETIC DIRECTOR EX DIR EMP SERVICES
DIRECTOR FINE ARTS EXEC DIR ACCOUNTING
EX DIR CTE EXEC DIR FACIL & CON

EXEC DIR PROC & CONT
EXECUTIVE CURR & PROG
EX DIR PAYROLL BENEFITS
PRINCIPAL HS

AP6A

MIN	\$479.29
MID	\$584.51
MAX	\$689.72
20/21 INCREASE	\$11.69

ASST GENERAL COUNSEL
CHIEF EX DIR LRN & T
CHEF EX DIR ORG LRN
CHIEF EX DIR SP ED
CHIEF EX DIR SS SERV
CHIEF EX DIR ACT&ASM
CHIEF OF ELEM SCHOOL

CHIEF OF HIGH SCHOOL
CHIEF OF DLE SCHS
CHIEF TECHNOLOGY OFF

AP6B

MIN	\$628.48
MID	\$731.51
MAX	\$834.54
20/21 INCREASE	\$14.63

CHIEF EX DIR EMP SER GENERAL COUNSEL

AP6C

MIN	\$669.69
MID	\$785.60
MAX	\$901.51
20/21 INCREASE	\$15.71

CHIEF FINANCIAL OFFI DEPUTY SUPT

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Administrative Support

AS21

MIN	\$12.69
MID	\$15.49
MAX	\$18.29
20/21 INCREASE	\$0.30

CAMPUS RECEPTIONIST PT CAMPUS RECEPTION

AS22

MIN	\$14.70
MID	\$17.94
MAX	\$21.16
20/21 INCREASE	\$0.35

ASST ATTENDANCE COUNSELOR OFFICE CLE
CLERK ASSMT & RECEPT INSTR MATERIAL WH PA
CLERK OFFICE SECY TECHNOLOGY WHS

AS23

MIN	\$15.88
MID	\$19.37
MAX	\$22.85
20/21 INCREASE	\$0.38

ADMIN RECEPTIONIST CLERK BKKPING/ATT AS CLERK OFFICE ADMIN
CLERK ASSESSMENTS CLERK BKKPING/COUNSE CLERK PAYROLL
CLERK ATTENDANCE CLERK BKKPING/OFFICE INSTR MATERIALS LEAD
CLERK BILINGUAL OFFI CLERK BOOKKEEPING MS MAINT CLERK SRC/DIST

AS24

MIN	\$17.16
MID	\$20.92
MAX	\$24.68
20/21 INCREASE	\$0.41

CLERK LEAD ATTEND

CLERK COMPUTER

CLERK CONSTRUCTION

CLERK INSTRUCTIONAL

CLERK LEAD ATTEND

CLERK LEAD ATTEND

CLERK RECORDS

CLERK LEAD ATTEND

CLERK RECORDS

CLERK BOOKKEEP 9TH/LLC

CLK BOOKKEEP 9TH/LLC

SECRETARY GUID & COUNS

SECY CAMP SUP ESD

SECY CHOICES-PT

SECY LEARNING & TCH

SECY PSYCHOLOGY
SECY SAFETY & SECURI
SECY SPECIAL EDUCATI
SECY TECHNOLOGY
VIRTUAL LRN ACD ASST

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Administrative Support

AS25

MIN	\$18.55
MID	\$22.61
MAX	\$26.67
20/21 INCREASE	\$0.45

CLERK BOOKKEEPING HS SECY CAMPUS SUPPORT SECY SCHOOL 9TH/DJCC **CLERK TRANSLATOR SECY DEST IMAGINATIO** SECY SCHOOL CR CT CLK BOOKKEEP ADMIN SECY DIR SPECIAL ED SECY SCHOOL ES COORD ACCTS PAYABLE SECY SCHOOL MS SECY DIRECTOR COORD HR ENROLLMENT SECY HRS SECY TECHNOLOGY PURC FINE ARTS ADMIN ASST SECY NEW CONSTRUCTIO **SUB FACILITATOR RECORDS MGMT FACILIT** SECY PROF LEARNING **UTILITIES CLERK SECY ATHLETICS**

AS26

MIN	\$20.03
MID	\$24.42
MAX	\$28.81
20/21 INCREASE	\$0.48

CLERICAL COORD I M COORDINATOR FAC SVCS STUDENT RECOVERY SPL
CLERK PURCHASING PAYROLL SPECIALIST TRANS/INTER AMDIN
COORD PROGRMS LEF SECY SCHOOL HS

AS27

MIN	\$21.64
MID	\$26.39
MAX	\$31.14
20/21 INCREASE	\$0.52

COORD BENEFITS MAINT COORD RENTAL/U SECY ASST CHF OF SCH
COORD P CARDS MAINT COORDINATOR BU SECY EX DIRECTORS
COORDINATOR HR RECOR SECRETARY EMPL SVCS SUB MGMT COORD
LEF ADVANC SER MGR SECRETARY DIGITAL LEARN

AS28

MIN	\$24.02
MID	\$29.33
MAX	\$34.64
20/21 INCREASE	\$0.58

COMM/LEGAL ASST PARALEGAL SECY ASST SUPT
COORDINATOR PAYROLL SECRETARY CTO SECY CFO
FACILITATOR STU ATTN

AS29

MIN	\$31.29
MID	\$38.17
MAX	\$45.04
20/21 INCREASE	\$0.76

COORD STU AT/PEIMS EX SECY SUPERINTENDE ES LEAD RECORDS COOR SECY DEPUTY SUPERINT

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Auxiliary

AX51

MIN	\$10.79
MID	\$13.49
MAX	\$16.19
20/21 INCREASE	\$0.26

CAFETERIA FULL-TIME CAFETERIA PART-TIME

AX52

MIN	\$14.15
MID	\$17.25
MAX	\$20.35
20/21 INCREASE	\$0.34

FOOD SERVICE ASST MG INSTR MATERIAL WH AX WAREHOUSE ASSISTANT FS CATERING LEAD MAINT GRNDS KEEP I WAREHOUSE DRIVER FS WAREHOUSE/DRIVER

AX53

MIN	\$15.53
MID	\$18.94
MAX	\$22.36
20/21 INCREASE	\$0.37

FS ASST MGR CATERING MAIL COURIER MAINT INVENTORY CLER
FS FD TRUCK ASST MGR MAINT GENERAL TECH SECURITY GUARD I
FS MGR ES MAINT GRNDS KEEP II WHSE RECEIVER II

AX54

MIN	\$16.81
MID	\$20.50
MAX	\$24.18
20/21 INCREASE	\$0.41

FS MGR DUAL MAINT LOCKSMITH S&S SYS MONITOR FSS
FS MGR MS/LLC MAINT PAINTER S&S SYS MONITOR MTWT
SECURITY GUARD II

AX55

MIN	\$19.12
MID	\$23.32
MAX	\$27.51
20/21 INCREASE	\$0.46

FS MGR 9TH MAINT IPM TECH MAINT MECHANIC

MAINT CABINET MAKER MAINT IRRIGATION TEC WAREHOUSE

MAINT HVAC I - PREV MAINT LOCKSMITH COOR WAREHOUSE COORD

MAINT INVENTORY COOR

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Auxiliary

AX56

MIN	\$20.74
MID	\$25.30
MAX	\$29.85
20/21 INCREASE	\$0.50

FS MGR HS MAINT EMS TECHNICIAN MAINT KITCHEN TECH
MAINT ALARM TECH MAINT HVAC II MAINT PLUMBER
MAINT ELECTRICIAN

AX57

MIN	\$25.59
MID	\$31.22
MAX	\$36.85
20/21 INCREASE	\$0.62

CAFETERIA CATERING M MAINT HVAC III - CHI MAINT LEAD ZONE
MAINT COORD ASBESTOS MAINT LEAD GROUNDS MAINT MASTER PLUMBER
MAINT COORD IPM MAINT LEAD PAINTER

AX58

MIN	\$27.67
MID	\$33.74
MAX	\$39.81
20/21 INCREASE	\$0.67

MAINT LEAD ELECTRICI MAINT LEAD HVAC MAINT LEAD IRRIG

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Instructional Support

IS31

MIN	\$10.08
MID	\$12.76
MAX	\$15.44
20/21 INCREASE	\$0.25

AIDE ESD PRE K ASSISTANT

IS32

MIN	\$12.74
MID	\$15.53
MAX	\$18.32
20/21 INCREASE	\$0.31

AIDE AEP AIDE ESL AIDE ISS
AIDE BILINGUAL AIDE INSTRUCTIONAL AIDE TITLE I

IS33

MIN	\$13.82
MID	\$16.86
MAX	\$19.90
20/21 INCREASE	\$0.33

AIDE BIL PRE K AIDE ESL PRE-K NURSE ASSISTANT
AIDE DISCOVERY PRE K AIDE LIBRARY SE SDI INCL AIDE
AIDE ESD SPECIAL ED DISCOVERY PRE-K AIDE SE SDI RESOURCE AIDE
AIDE ESL P-K/P-K PAL

IS34

MIN	\$15.00
MID	\$18.31
MAX	\$21.62
20/21 INCREASE	\$0.36

LIBRARY AIDE/CLERK C PSYCHOLOGIST INTERN SE JOB COACH
NURSE ASSIST LEAD SE ECSE AIDE SE SDI RES/ALS AIDE

IS34adj

MIN	\$15.86
MID	\$19.17
MAX	\$22.48
20/21 INCREASE	\$0.38

SE AIDE ALS SE COMM/PPCD AIDE SE FLS AIDE
SE AVLS AIDE SE COMMUNICATIONS AI SE PERSONAL CARE ATT

SE BIC AIDE SE CRISIS SUPP AIDE

IS35

MIN	\$17.92
MID	\$21.86
MAX	\$25.80
20/21 INCREASE	\$0.43

ESD CAMPUS LEADER

IS36

MIN	\$20.68
MID	\$25.18
MAX	\$29.69
20/21 INCREASE	\$0.50

BRAILLE ASSOCIATE SE TRANSCRIBER 187 TRANSITION AIDE SE CRISIS RESP AIDE TRANS/INTER INSTRUC

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Technology

TN40

MIN	\$134.98
MID	\$168.73
MAX	\$202.47
20/21 INCREASE	\$3.37

TECH WHSE R & D CLK TECH WHSE TECHNICIAN

TN41

MIN	\$168.29
MID	\$210.36
MAX	\$252.43
20/21 INCREASE	\$4.20

AUDIO VISUAL TECH I TECH SUPPORT SPEC I TECHNOLOGY MEDIA TECHNOLOGY FACILITAT

TN42

MIN	\$210.37
MID	\$262.96
MAX	\$315.55
20/21 INCREASE	\$5.25

APPLIC SYS SPEC I NETWORK & INFR TECH TECH SUPPORT SPEC II
AUDIO VISUAL TECH II SAFETY&SEC SYS SPEC TECH WHSE SUPERVISOR

TN43

MIN	\$231.41
MID	\$289.26
MAX	\$347.11
20/21 INCREASE	\$5.78

APPLIC SYS SPEC II DATABASE DEVELOPER TECH REPAIR CTR COOR
AUDIO VISUAL TECH LE NETWRK INFR TECH II TECH SYS ANALYST
SYSTEMS ADMIN I WEB DEVELOP/PRGR I

TN44

MIN	\$256.16
MID	\$312.39
MAX	\$368.62
20/21 INCREASE	\$6.24

APPLIC SYS SPEC III SYSTEMS ADMIN II TECHNOLOGY TRAINER
DATABASE ADMIN TECH SUPPORT SUPV TELECOM SYSTEM ADMIN
DATABASE REPORT WRIT TECH SYS ADMIN SR WEB DEVELOP/PRGR II
INFRASTRUCTURE ADMIN

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Technology

TN45

MIN	\$315.06
MID	\$384.22
MAX	\$453.38
20/21 INCREASE	\$7.68

APPLIC SYS SPEC IV DESKTOP MGMT SUPV
COORD PEIMS/RECORDS NETWORK ADMINISTRAT

TN46

MIN	\$337.11
MID	\$411.11
MAX	\$485.11
20/21 INCREASE	\$8.22

TECHNOLOGY NETWORK E

TN47

MIN	\$377.56
MID	\$460.45
MAX	\$543.33
20/21 INCREASE	\$9.20

MGR TECH INFO SERVIC SUPERVISOR INFRASTR

TN48

MIN	\$449.10
MID	\$534.13
MAX	\$619.16
20/21 INCREASE	\$10.68

DIR INFORMATION MGMT DIR NETWORK INFR C/S DIR TECHNICAL SERVIC

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Natatorium

NA71

MIN	\$10.71
MID	\$13.40
MAX	\$16.08
20/21 INCREASE	\$0.26

FT LIFEGUARD

PT LIFEGUARD

NA72

MIN	\$12.91
MID	\$15.57
MAX	\$17.95
20/21 INCREASE	\$0.31

FT SR LIFEGUARD

PT SR LIFEGUARD

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